

MODERN SLAVERY DISCLOSURE STATEMENT

The Act came into force on January 1st, 2024, and requires certain businesses to disclose their efforts to address the issue of forced labour and child labour (“Modern Slavery”) in their business operations and supply chains. This new law is intended to prevent and reduce the risks of Modern Slavery in the supply networks of Canadian businesses. NCSG Leasing GP Corp. o/a Barnhart and its subsidiaries¹ (collectively referred to as “Barnhart Canada” for the purposes of this joint statement) makes this joint statement (“Statement”) pursuant to the Act on its own behalf and on behalf of its subsidiaries with respect to the reporting period of January 1st, 2025 to December 31, 2025.

Background

This Modern Slavery Statement sets out the actions taken by Barnhart Canada during the fiscal year ending December 31, 2025. Barnhart Canada is committed to ensuring compliancy and promoting best practices to prevent and reduce the risk of forced labour and child labour in our supply chain. Barnhart Canada is not subject to reporting obligations related to Modern Slavery under other jurisdictions.

About Us

NCSG Leasing GP Corp. and its subsidiaries were acquired by Barnhart in 2024 and operate as the Canadian division of Barnhart Crane and Rigging. Barnhart has grown to be one of the largest heavy lift and heavy transport organizations in North America with more than 70 locations and a reputation for solving problems. Barnhart provides world-class service through a local presence. Operated crane rental, rigging services, outage planning, specialized solutions for component replacement, industrial storage and national project cargo logistics all combine to ensure Barnhart's customers receive the lowest total project cost. Barnhart also boasts one of the largest engineering teams in the industry – including a full R&D department – driving innovation across all services. NCSG's integration post-acquisition in June 2024 has further expanded our Canadian capabilities and aligned our team with Barnhart's continuous improvement and customer-first values.

¹ *The NCSG subsidiaries this Statement is made on behalf of are: (i) NCSG Crane & Heavy Haul Services Ltd.; (ii) NCSG Crane & Heavy Haul Services Trans Tech Inc.; (iii) NCSG Hauling & Rigging Ltd.; (iv) NCSG Engineering Ltd.; (v) NCSG MGMT Ltd.; and (vi) NCSG Ventures Ltd.*

MODERN SLAVERY DISCLOSURE STATEMENT

From power generation to refining, wind energy, and heavy civil construction, we partner with customers across North America to handle the work others can't. With a strong branch network, over 60 full-time engineers and one of the largest specialized equipment fleets on the continent, Barnhart has the reach, expertise, and tools to get the job done safely and efficiently.

To learn more about Barnhart, view our website at barnhartcrane.com.

As at December 31, 2025, Barnhart Canada employed approximately 425 employees across a network of branch locations in Western Canada. Barnhart Canada currently operates under two primary divisions: crane rental and heavy haul transportation. The majority of Barnhart Canada's suppliers are located in Western Canada. We strive for long-term relationships with suppliers that are committed to maintaining ethical work practices and compliance with local laws. Our sourcing strategy continues to evolve, seeking suppliers who share the same core values as Barnhart.

Policies on Slavery and Human Trafficking

Barnhart Canada is committed to fair dealing and high ethical standards in everything we do. Key to this commitment is the personal integrity of our people. The Barnhart Canada Code of Conduct, incorporated in our Barnhart Canada Employee Handbook (available to all employees through our Learning Management Software system) reflects the requirements that our employees comply with all applicable laws and regulations and act with integrity. We actively promote and encourage fair dealings and working in a socially responsible manner.

Barnhart Canada utilizes a variety of suppliers, primarily local or Canadian-based, but acknowledges that there could be a risk of forced labour within current supply chains, especially in industries and regions where labour standards may be less stringent, or processes and procedures may be lacking. We strive to seek long-term relationships with suppliers that share the same strict standards of quality, integrity and human rights, product excellence and overall compliance with all local laws and regulations.

MODERN SLAVERY DISCLOSURE STATEMENT

Barnhart Canada is committed to doing business in full compliance with all local laws and regulations and has purchase order terms and conditions that require suppliers to cooperate with Canada Border Service Agency and the requirements of Bill S-211, ensuring alignment with our supply chain partners to conduct business ethically and with the same high standards. Through ongoing improvements in our supply chain processes, Barnhart Canada strives to partner with suppliers that do not contribute to exploitation and harm to vulnerable populations.

Due Diligence Process and Monitoring

Barnhart Canada utilizes an anonymous, confidential and accessible Whistleblower tool called FaceUp enabling anyone to report potential breaches of Barnhart's policies or concerns. Pursuant to Barnhart's Whistleblower process, all such complaints will be promptly and thoroughly investigated by the appropriate staff member in accordance with Barnhart Canada's policies.

Risk Assessment

Barnhart Canada completed a formal, documented risk assessment of its supply chain in fiscal 2024 and 2025. As a result of that assessment, Barnhart Canada has engaged high-risk suppliers identified in the assessment via a questionnaire to address areas of concern around forced and child labour and their practices. We do understand that our suppliers may use products that originate from other jurisdictions, and our suppliers will potentially have their own global supply chains for consideration. Accordingly, we intend to further assess, understand and do our part in mitigating risk in our supply chain.

Based on our findings and risk assessment procedures to date, Barnhart Canada considers there to be a low risk of Modern Slavery occurring within its business considering our workforce, policies and procedures that govern recruitment, hiring practices, working conditions and the ethical treatment of our employees.

Remediation

In 2025, Barnhart Canada did not identify any instances of Modern Slavery in its activities or supply chains. As a result, it did not take any measures to remediate Modern Slavery, or any loss of income for vulnerable families resulting therefrom.

MODERN SLAVERY DISCLOSURE STATEMENT

Training


All employees receive the Barnhart Canada Employee Orientation which introduces employees to certain Barnhart Canada policies and procedures, including expectations for employee conduct via our online learning management software tool. In 2024, certain executive and supply chain personnel were provided with an additional training session that provided a broad overview of Modern Slavery issues and our role in opposing the use of child labour and forced labour. We continue to monitor and assess additional training requirements as part of our professional learning and development practices.

Assessment of Effectiveness

Barnhart Canada plans to create a small internal working group comprised of individuals from various departments with the intention of having this internal working group assess our effectiveness by: (i) reviewing the organization's policies and procedures related to Modern Slavery; and (ii) considering the outcomes of any supplier audits or risk assessment processes that are currently under development.

Approval

This statement covers the period between January 1, 2025, to December 31, 2025, and has been approved by the sole shareholder of NCSG Leasing GP Corp. o/ Barnhart.

A handwritten signature in blue ink, appearing to read "Andrew Bryant".

Barnhart Holdings, Inc.

Andrew Bryant

I have the authority to bind the entity.